



Union Proposal
Bargaining Unit 1

Date _____

1440M
8/28/19

Proposal No: 2

The Union proposes the following language:

1833 28 AUG 19

11.1.1 Special Salary Adjustments (Unit 1)

TA SEIU Local 1000

Effective the first day of the pay period following ratification, but no sooner than July 1, 2020, SEIU Local 1000 represented employees in the following classifications shall receive a special salary adjustment of 5%:

1. Hearing Reporter (1229);
2. Hearing Reporter, Public Utilities Commission (1221);
3. Senior Payroll Specialist (1315);
4. Payroll Specialist (1311);
5. Senior Personnel Specialist (1317)
6. Personnel Specialist (1303);
7. Health Program Auditor II, DHS (4254);
8. Health Program Auditor III, DHS (4252);
9. Health Program Auditor IV, DHS (4249);
10. General Auditor III (4285);
11. Associate Management Auditor (4159);
12. Associate Program Auditor, CalPERS (4059);
13. Staff Management Auditor (Specialist), State Controller's Office (4155);
14. Associate Program Auditor (Specialist), State Controller's Office (4084);
15. Staff Program Auditor (Information Systems), CalPERS (4085);

TA

807
Jay R Phillips
Harvey Price
Joulin

James 3rd

Chad Craig

John C. ...

Ashley L. Brown
Karen DeWalt

Janet ...

Don E. ...

Brenda ...

Richard ...

Michael ...

Steven ...

Michelle Johnson

State
Katherine ...
Bryce ...

SS
Cynthia ...

Michelle ...

Michelle ...

Haugh ...
Sabra ...
Michelle ...

Patricia ...

Donna ...

Cecilia ...

8/28/2019 3:00 AM

Joan ...
Susan ...

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- 16. Program Auditor, CalPERS (4057);
- 17. Staff Program Auditor, CalPERS (4061);
- 18. Staff Services Management Auditor (5841);
- 19. General Auditor II (4287);
- 20. Investigative Auditor II, Department of Justice (4203);
- 21. Investigative Auditor III, Department of Justice (4215);
- 22. Investigative Auditor IV, Department of Justice (4224);
- 23. Insurance Rate Analyst (4441);
- 24. Associate Insurance Rate Analyst (4438);
- 25. Insurance Claims Specialist (4417);
- 26. Senior Insurance Rate Analyst (4435);
- 27. Transportation Analyst (4513);
- 28. Associate Transportation Representative (8699);
- 29. Computer Operator (1353);
- 30. Information Systems Technician (1360);
- 31. Information Technology Technician (1400);
- 32. Information Technology Associate (1401);
- 33. Information Technology Specialist I (1402);
- 34. Information Technology Specialist II (1414);
- 35. Driver Safety Hearing Officer (8287);
- 36. Environmental Planner (4640);
- 37. Environmental Planner (Archeology) (4617);
- 38. Environmental Planner (Architectural History) (4618);
- 39. Environmental Planner (Natural Sciences) (4635);
- 40. Associate Environmental Planner (4711);
- 41. Associate Environmental Planner (Archeology) (4634);
- 42. Associate Environment Planner (Architectural History) (4642);
- 43. Associate Environmental Planner (Natural Sciences) (4680);

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- 44. Associate Environmental Planner (Socioeconomic) (4682);
- 45. Right of Way Agent (4959);
- 46. Associate Right of Way Agent (4965);
- 47. Transportation Planner (4768);
- 48. Associate Transportation Planner (4721);
- 49. State Historian I (2801);
- 50. State Historian II (2800);
- 51. Financial Institutions Examiner (4101);
- 52. Senior Financial Institution Examiner (4102).

Effective July 1, 2020, SEIU Local 1000 represented employees in the following classifications shall receive the following special salary adjustment:

- 1. Corporation Examiner, range A (4443) (10.25%) (4443);
- 2. Corporation Examiner, range B (4443) (10.23%) (4443);
- 3. Corporation Examiner, range C (4443) (10.25%);
- 4. Corporation Examiner, range D (4443) (10.25%);
- 5. Corporation Examiner IV (Specialist), range A (4452) (10.26%);
- 6. Corporation Examiner IV (Specialist), range C (4452) (10.25%).

~~On July 1, 2017 SEIU Local 1000 represented employees in the following classifications shall receive the specified salary increase in addition to the General Salary Increase:~~

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Union Proposal
Bargaining Unit 3

Date 8/28/19

9:05 AM
8/28/19

Proposal No: 2

The Union proposes the following language:

11.1.3 Special Salary Adjustments (Unit 3)

Effective July 1, 2020, SEIU Local 1000 represented employees in the following classifications shall receive special salary adjustments of 5%:

TA
1310 28 Aug 19

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Kodanga
8/28/19
11:00 AM

1. 2945 Senior Librarian – Correctional Facility
2. 2952 Librarian – Correctional Facility
3. 7546 Senior Librarian (Specialist) (Residential Care Centers)
4. 7548 Librarian (Residential Care Centers)
5. 2840 Instructor, Military Department
6. 2275 Teacher, State Hospitals (Adult Education)
7. 2337 Teacher, State Hospitals (Communication Handicapped)
8. 2334 Teacher, State Hospitals (Speech Development and Correction)
9. 2273 Teacher, State Hospitals (Learning Handicapped, Mentally Disabled)

Suzanne Krapp
Mel Sam
[Handwritten signatures]

10. 2277 Teacher, State Hospitals (Severely Handicapped – Developmentally Disabled – Safety)
11. 2272 Teacher, State Hospitals (Severely Handicapped, Developmentally Disabled)
12. 9180 Teacher, School for the Deaf
13. 9151 Teacher, School for the Blind
14. 9191 Teacher Specialist, School for the Deaf
15. 9153 Teacher Specialist, School for the Blind
16. 9200 Teacher Specialist, Diagnostic Center
17. 2328 Teacher, Orientation Center for the Blind –
Typing and Braille
18. 2329 Teacher, Orientation and Mobility for the Blind
19. 2372 Vocational Instructor (Industrial Arts)
20. 2376 Teacher – Home Economics
21. 2407 Vocational Instructor (Upholstering – Safety)
22. 2436 Vocational Instructor (Landscape Gardening –
Safety)
23. 7586 Vocational Instructor (Computer and Related
Technologies)
24. 7587 Vocational Instructor (Culinary Arts)
25. 7590 Vocational Instructor (Mill and Cabinet Work)
26. 7592 Vocational Instructor (Printing/Graphic Arts)
27. 7593 Vocational Instructor (Carpentry – Safety)

KE

Tisha
Suzanne Knapp
M. A. N.

M. A. N.
Paul
Tara
Chris



Union Proposal
Bargaining Unit 4

Date _____

6:25 PM

8/28/19

Kristine Rodriguez

Proposal No: 2

Stacy Klevan

Lisa Hancock

Kelly DeBos

Robert

IA 25 28 Aug 19

The Union proposes the following language:

11.1.4 Special Salary Adjustments (Unit 4)

On ~~July 1, 2017~~ July 1, 2020, SEIU Local 1000 represented employees in the following classifications shall receive the specified salary increase in addition to the General Salary Increase:

25H
Karen
Phong
Fung
J E Alcaraz
Dreda Lopez

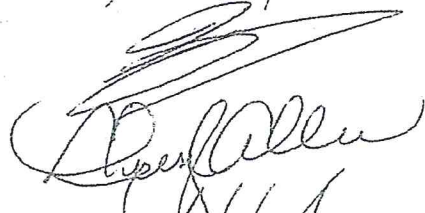
- ~~1. Dispatcher Clerk, Caltrans (3710) three percent (3%)~~
- ~~2. Program Technician Classification Series~~
 - ~~a. Program Technician (9927) two percent (2%);~~
 - ~~b. Program Technician II (9928) two percent (2%); and~~
 - ~~c. Program Technician III (9929) two percent (2%).~~

Sheryl Allen
28/8/19

- 1. Control Cashier (Motor Vehicle Services), Department of Motor Vehicles Series
 - a. Control Cashier I (Motor Vehicle Services), Department of Motor Vehicles (8736) – five percent (5%);
 - b. Control Cashier II (Motor Vehicle Services), Department of Motor Vehicle (8737) – five percent (5%);

2. Control Cashier (Vehicle Registration), Department of Motor Vehicles Series
 - a. Control Cashier I (Vehicle Registration), Department of Motor Vehicle (8738) – five percent (5%);
 - b. Control Cashier II (Vehicle Registration), Department of Motor Vehicle (8739) – five percent (5%);
4. Motor Vehicle Representative (1897) – five percent (5%);
5. Senior Motor Vehicle Technician (1890) – five percent (5%).

Karen Jeff's
 Minda Fundo
 Larry Gray
 Jealeary
 Freda Kenzie


 David Allen
 2/11

SM
 JJ
 DM
 KO
 BK



Union Proposal
Bargaining Unit 11
Date August 28, 2019

*6:26 PM
8/28/19
Kyrstin Rodriguez*

Proposal No: 6

*Pete
Ben Bayless*

**The Union proposes the following language:
11.1.11 Special Salary Adjustments (Unit 11)**

Effective July 1, 2020, SEIU Local 1000 represented employees in the following classifications shall receive a special salary adjustment of 5%:

- 7878 Senior Laboratory Assistant
- 7884 Laboratory Assistant
- 7890 Supervising Laboratory Assistant I
- 9265 Laboratory Assistant, Correctional Facility
- 9266 Senior Laboratory Assistant, Correctional Facility
- 0777 Fish Habitat Specialist
- 0780 Fish Habitat Assistant
- 0903 Wildlife Habitat Supervisor I
- 0904 Wildlife Habitat Assistant
- 0916 Fish and Wildlife Technician
- 3042 Water Resources Engineering Associate

*TA
28 Aug 19*

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*Albert Mambred
K. J. Son*

UP/6PM
8/28/19

(Specialist)

- 3124 Civil Engineering Associate
- 3202 Bridge Architectural Associate
- 3381 Materials and Research Engineering Associate (Specialist)

Effective July 31, 2020, the following classifications and alternate ranges shall be provided the following Special Salary Adjustments (SSAs).

KL
PK
B

- 3906 Safety Engineering Technician, range A - 0.02%
- 3906 Safety Engineering Technician, range B - 0.01%
- 3906 Safety Engineering Technician, range C - 0.01%
- 3873 Air Resources Technician II - 7.21%

~~On July 1, 2017 SEIU Local 1000 represented employees in the following classifications shall receive the specified salary increase in addition to the General Salary Increase:~~

- ~~1. Laboratory Assistant Classification Series~~
 - ~~a. Laboratory Assistant (Correctional Facility)~~
 - ~~(9265) five percent (5%);~~

BW
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BS
AM
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~~b. Senior Laboratory Assistant (Correctional Facility) (9266) — five percent (5%);~~

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~~c. Laboratory Assistant (7884) — five percent (5%);~~

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~~d. Senior Laboratory Assistant (7878) — five percent (5%); and~~

~~e. Supervising Laboratory Assistant I (7890) — five percent (5%).~~

~~2. Public Utilities Commission Classification Series~~

~~a. Associate Railroad Equipment Inspector, Public Utilities Commission (3934) — five percent (5%);~~

~~b. Associate Railroad Track Inspector, Public Utilities Commission (3941) — five percent (5%);~~

~~c. Associate Signal and Train Control Inspector (3947) — five percent (5%);~~

~~d. Senior Transportation Operations Supervisor, Public Utilities Commission (3921) — five percent (5%); and~~

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~~e. Associate Transportation Operations
Supervisor, Public Utilities Commission
(3923) five percent (5%).~~



Brad Wilho
Ann Hutson
Paul
Paul
Albert
No J



Union Proposal
Bargaining Unit 14

Date _____

6:27 PM
8/28/19

Kristie Rodriguez
Proposal No: 2

2:32 28 Aug 19

TA SEIU Local 1000

*Robert [unclear]
Edward [unclear]
Patell [unclear]*

The Union proposes the following language:

11.1.14 Special Salary Adjustments (Unit 14)

Effective the first day of the pay period following ratification,

but no sooner than July 1, 2020, SEIU Local 1000

represented employees in the following classifications shall

receive a special salary adjustment of 5%:

Patell
Stacy [unclear]

Cecilia [unclear]
Bryan [unclear]

1. Graphic Designer Series

- a. Graphic Designer I (2884);
- b. Graphic Designer II (2885); and
- c. Graphic Designer III (2886).

2. Digital Composition Specialist Series

- a. Digital Composition Specialist I (7255)
- b. Digital Composition Specialist II (7256)
- c. Digital Composition Specialist III (7258)

3. Printing Process and Operations Planner (7230)

4. Printing Operations Assistant (7233)

The State rejects the special salary adjustments for the following classifications:

TA SEIU Local 1000

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1. Book Binder Series

- a. Book Binder II (7402) –
- b. Book Binder III (7401) – and
- c. Book Binder IV (7399).

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B
MM
C
EG
B

2. Digital Print Operator Series

- a. Digital Print Operator I (1411) and
- b. Digital Print Operator II (1412)

3. Exhibit Designer Series

- a. Exhibit Technician (2813)
- b. Exhibit Designer/Installer (2812)
- c. Exhibit Designer/Coordinator (2814)

4. Offset Press Assistant (7335)

5. Printer, SCIF Series

- a. Printer I, SCIF (7442) and
- b. Printer II, SCIF (7441)

TA SEIU Local 1000

RV
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6. Printing Plant Machinist (7431)
7. Printing Trades Assistant Series
 - a. Printing Trades Assistant I (7438)
 - b. Printing Trades Assistant II (7437)
8. Printing Trade Production Coordinator Series
 - a. Printing Trade Production Coordinator (1473)
9. Proofreader (7265)
10. Sheetfed Offset Press Operator Series
 - a. Sheetfed Offset Press Operator I (7323)
 - b. Sheetfed Offset Press Operator II (7324)
 - c. Sheetfed Offset Press Operator III (7327)
 - d. Sheetfed Offset Press Operator IV (7329)
 - e. Sheetfed Offset Press Operator V (7330)

RV
RJ
SM
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CEG
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11. Webfed Offset Press Operator Series

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DM
KD

- a. Webfed Offset Press Operator I (7322)
- b. Webfed Offset Press Operator II (7331)
- c. Webfed Offset Press Operator III (7332)
- d. Webfed Offset Press Operator IV (7333)

CG

BW

TA SEIU Local 1000

Robert Vega
Edward
Russell Johnson



Union Proposal
Bargaining Unit 15

Date _____

0286PM 8/28/19
Kristen Rodriguez

Proposal No: 2

The Union proposes the following language:

11.1.15 Special Salary Adjustments (Unit 15)

On ~~July 1, 2017~~ July 1, 2020 SEIU Local 1000 represented employees in the following classifications shall receive the specified salary increase in addition to the General Salary

Stacy Sullivan
Priscilla
Bruna Adams
[Signature]

Increase:

~~1. Custodian Classification Series~~

- ~~a. Custodian (2011) — three percent (3%);~~
- ~~b. Lead Custodian (2003) — three percent (3%);~~
- ~~c. Custodian (Correctional Facility) (2006) — three percent (3%);~~
- ~~d. Lead Custodian (Correctional Facility) (2005) — three percent (3%);~~
- ~~e. Custodian Limited Service (2017) — three percent (3%);~~

TA
2132 28 Aug 19
SEIU 1000
[Signature]
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[Signature]
Lisa D Becard

~~f. Museum Custodian (2042) - three percent (3%);~~

~~g. Armory Custodian I (1956) - three percent (3%);~~

~~h. Armory Custodian II (1953) - three percent (3%);~~

~~i. Armory Custodian III (1950) - three percent (3%); and~~

~~j. Service Assistance (Custodian) (2016) - three percent (3%).~~

Mason Staller
Amanda L. B.
Erick
Justin
Lisa D. Bercy

SM
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1. Baker I (2223) - five percent (5%);
2. Assistant Seamer (2079) - five percent (5%);
3. Seamer (2076) - five percent (5%);
4. Barber (Correctional Facility) (2086) - five percent (5%);
5. Barbershop Manager (2083) - five percent (5%);
6. Beauty Shop Manager (2091) - five percent (5%);

KL



Union Proposal
Bargaining Unit 17

Date _____

Proposal No: 2

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The Union proposes the following language:

11.1.17 Special Salary Adjustments (Unit 17)

Effective July 1, 2020, SEIU Local 1000 represented employees in the following classifications shall receive a special salary adjustment of five percent (5%):

Director
[Signature]
[Signature]

1. Health Services Specialist (8160)
2. Health Services Specialist (Safety) (9699)
3. Health Facilities Evaluator Nurses (8011)
4. Nurse Evaluator I, Health Services (8143)
5. Nurse Evaluator II, Health Services (8144)
6. Public Health Nurse I, Correctional Facility (9274)
7. Public Health Nurse I, (8213)
8. Public Health Nurse I, Departments of Mental Health and Development Services (8297)
9. Nurse Consultant I (8197)
10. Nurse Consultant II (8195)
11. Nurse Consultant III (Specialist) (8181)

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~~On July 1, 2017, SEIU Local 1000 represented employees in the following classification shall receive the specified~~

Victor Rodriguez
12:29 PM
8/28/19

salary increase in addition to the General Salary Increase:

1. Registered Nurse (8165) — California Department of Education — five percent (5%). Health Services

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Union Proposal
Bargaining Unit 17

Date _____

Proposal No: 1

The Union proposes the following language:

11.1.17 School For the Deaf and Blind Pay Differential (Unit 17)

Effective July 1, 2020, SEIU Local 1000 represented employees of the State Special Schools in the listed classification and working at the facilities identified below shall receive a recruitment and retention differential of 5% per month.

1. Registered Nurse (8165), School for the Deaf/Fremont
2. Registered Nurse (8165), School for the Deaf/Riverside
3. Registered Nurse (8165), School for the Blind

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2134 28 Aug 19
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Kristine Rodriguez
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8/28/19



Union Proposal
Bargaining Unit 20

Date _____

Proposal No: 2

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Miss Alton
Steph Stiles
W. J.
Kel Jucker
Patricia J. Heywood

The Union proposes the following language:

11.1.20 Special Salary Adjustments (Unit 20)

Effective July 1, 2020, SEIU Local 1000 represented employees in the following classifications shall receive a special salary adjustment of five percent (5%):

- 9663 Night Attendant, School For The Deaf
- 9664 Counselor, School For The Deaf
- 9676 Counselor Orientation Center For The Blind
- 9712 Night Attendant, School For The Blind
- 9713 Counselor, School For The Blind
- 6400 Teaching Assistant (Correctional Facility)
- 8244 Teaching Assistant, School For The Blind
- 8246 Teaching Assistant, School For The Deaf
- 8263 Teaching Assistant (Safety)
- 8298 Teaching Assistant, Departments Of Mental Health And Developmental Services

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6:31 PM
Kristine Rodriguez

On July 1, 2017 SEIU Local 1000 represented employees in the following classifications shall receive the specified salary increase in addition to the General Salary Increase:

Amos Kaum
Maureen Kucala
W
Karen Frank
Patricia of Hesperia

~~1. Licensed Vocational Nurse Classification Series~~

- ~~a. Licensed Vocational Nurse (8249) eleven and a quarter percent (11.25%);~~
- ~~b. Licensed Vocational Nurse, (Safety) (8274) eleven and a quarter percent (11.25%);~~
- ~~c. Licensed Vocational Nurse, Correctional Facility (8257) eleven and a quarter percent (11.25%); and~~
- ~~d. Licensed Vocational Nurse, Department of Mental Health and Developmental Services (8286) eleven and a quarter percent (11.25%).~~

State
Walter
Shirley
CS

KS



Union Proposal
Bargaining Unit 21
Date 8/28/19

9/7/19
9:18 AM
8/28/19

Proposal No: 2

The Union proposes the following language:

TA SEIU 1000 1310 28 Aug 19

11.1.21 Special Salary Adjustments (Unit 21)

Miguel Corber

On July 1, 2017 July 1, 2020 SEIU Local 1000 represented employees in the following classifications shall receive the specified salary increase in addition to the General Salary increase:

[Handwritten signatures]

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Rodriguez
help Ruboss

1. Transportation Programs Consultant,
Department of Education (2683) – five percent
(5%)

~~2. Archivist Classification Series~~

- ~~a. Archivist I (2805) – five percent (5%); and~~
- ~~b. Archivist II (2804) – five percent (5%).~~

1:10 PM
8/28/19

2. Nutrition Education Consultant, (2261) – five percent (5%).

3. Agricultural Education Consultant (2513) – five percent (5%).

TA SEIU DDO

MC



- 4. Health Careers Education Consultant (2514) – five percent (5%).
- 5. Consultant in Teacher Preparation (Examinations and Research) (2618) – five percent (5%).
- 6. Consultant in Teacher Preparation (Program Evaluation and Research) (2635) – five percent (5%).
- 7. Education Research and Evaluation Consultant (2643) – five percent (5%).
- 8. Education Programs Consultant (2656) – five percent (5%).
- 9. American Indian Education Consultant (2719) – five percent (5%).
- 10. Bilingual/Migrant Education Consultant (2758) – five percent (5%).
- 11. Special Education Consultant (2764) – five percent (5%).
- 12. School Health Education Consultant (2772) – five percent (5%).
- 13. Child Development Consultant (2834) – five percent (5%).
- 14. Education Fiscal Services Consultant (2898) – five percent (5%).

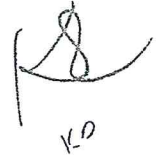
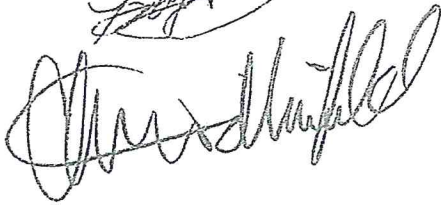

KD

15. Library Programs Consultant (2958) – five percent (5%).

16. Nursing Education Consultant, Department of Consumer Affairs (8250) – five percent (5%).

TA SEIU 1000

Miguel Concha





Union Proposal
Master Table

1020M
TA 8/28/19

Date _____

TA SEIU Local 1000

Proposal No: 1

BU1 1732 28 Aug 19

The Union proposes the following new language:

11.XX Case Records Technician and Correctional Case
Records Analyst: Recruitment and Retention Differential
(Units 1 and Units 4)

Effective the first day of the pay period following
ratification, but no sooner than January 1, 2020, Case
Records Technicians and Correctional Case Records
Analysts who are performing duties outlined in the class
specifications and were employed for the previous twelve
(12) consecutive qualifying pay periods, shall be eligible
for this recruitment and retention differential of two
thousand and four hundred dollars (\$2,400). This
recruitment and retention payment is payable within thirty
(30) days following the completion of every twelve (12)
consecutive qualifying pay periods.

A. If an employee terminates, transfers out of an eligible
class, or is discharged prior to completing the twelve (12)
consecutive pay periods, there will be no pro rata
payment for those months.

Crystal M. Gray
John M. [unclear]
Harry Price
Kean O'Call
Kenneth [unclear]
James [unclear]
Sheel [unclear]
Brenda [unclear]
Tom [unclear]
Jay [unclear]
Wanda [unclear]
Mel [unclear]
Cassidy [unclear]
Nelva [unclear]
Ernest [unclear]
Paul [unclear]
Russell [unclear]

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stated
Kristine [unclear]
Brian [unclear]

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B. Part-time and intermittent employees shall receive a pro rata share of the annual recruitment and retention pay differential based on the total number of hours worked excluding overtime during the twelve (12) consecutive pay periods.

C. If an employee is on an unpaid leave of absence or has a disqualifying pay period, only the time that qualifies before and after will count toward the qualifying time needed to satisfy the 12 consecutive pay period criteria.

D. This payment shall not be considered as "compensation" for purposes of retirement.

E. If either or both of these classifications are consolidated with other classifications, this pay differential will sunset upon the effective date of that classification consolidation.

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Harry [Signature]
Jean D. [Signature]
Kerun [Signature]
James [Signature]
Shelby [Signature]
Brenda [Signature]
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Carole [Signature]
Melba [Signature]
Lorel [Signature]
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Herbert [Signature]
Mandi [Signature]
J. [Signature]
Lorel [Signature]
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Unit 15

- 1984 Lead Security Guard – 1.02%
- 2006 Custodian (Correctional Facility) – 5.04%
- 2005 Lead Custodian (Correctional Facility)
3.04%
- 2011 Custodian, range A – 5.04%
- 2011 Custodian, range F – 5.04%
- 2003 Lead Custodian – 3.04%
- 1956 Armory Custodian I – 3.04%
- 2043 Housekeeper, range A – 5.07%
- 2043 Housekeeper, range F – 5.07%
- 2193 Food Service Technician II, range A –
7.51%
- 2193 Food Service Technician II, range F –
7.51%
- 2194 Food Service Technician I, range A –
5.14%
- 2194 Food Service Technician I, range F –
5.14%
- 2198 Food Service Worker I (Safety) range A –
5.14%
- 2198 Food Service Worker I (Safety) range F –
5.14%
- 2199 Food Service Worker II/SF (Safety) range
A – 7.51%
- 2199 Food Service Worker II/SF (Safety) range
F – 7.51%

[Handwritten signatures and initials on the left side of the page, including names like "Myrl Carlin", "Brenda Will", "Karen Jeffers", "Suzanne Pearson", "J. Conant", and "Robert Vega".]

[Handwritten initials and signatures on the right side of the page, including "PK", "KQ", "JH", "DH", "JF", "MP", "SM", "ST", "K", and "Bew".]



Union Proposal
Master Table

TA

Date 8/23/19
5:45 pm

Proposal No: 1

LA
1745 23 AUG 19

W. SWANKER The Union proposes the following language:

11.XX Recruitment and Retention Pay Differential – Personnel Specialist Series, Pay Differential #211

Alameda County will be added to the existing pay differential #211.

The addition of Alameda County is effective August 26, 2019, for the Department of Industrial Relations and the first of the month following ratification for any other affected departments.

Miguel Castro
Luisa Perma
K. Cant
Robert
Brad Miller
Brodie Perma

Stok
P. [Signature]
S. [Signature]
H. [Signature]
N.B. [Signature]
A. [Signature]
W. [Signature]
A. [Signature]
J. [Signature]
M. [Signature]
S. [Signature]
J. [Signature]
K. [Signature]
M. [Signature]
M. [Signature]
B. [Signature]
A. [Signature]
A. [Signature]



Union Proposal

Bargaining Unit 1

Date 8/7/2019

Proposal No: 2

TA 8-7-19

The Union proposes the following language:

41.39.4-11.XX.1 Hearing Reporters – California Public Utilities Commission (PUC) (Unit 4) (Unit 1)

TA SEIU Local 1000
8/7/19 @ 4:19 pm

Effective January 1, 2002, Hearing Reporters, in addition to their base salary, will receive three dollars and twenty-five cents (\$3.25) for each "daily" or "expedited" page which is reported and/or proofread by that reporter as required.

Hearing Reporters, in addition to their base salary, will receive one dollar and forty cents (\$1.40) per page for each "daily" or "expedited" page which is scoped and/or proofread by that hearing reporter as required which may include completing final transcript and electronic (or otherwise) delivery thereof. A qualified Hearing Reporter, in addition to their base salary, will receive one dollar (\$1.00) per page for setting up and reporting a "realtime" hearing. If more than one (1) reporter works on a hearing, their collective page total shall not exceed the total pages for that hearing.

A "daily transcript" is a transcript of a hearing of which the

[Handwritten signatures and notes on the left side of the page, including names like Sheli L. Byr, Karen Deyell, Delores Bonnik, John C. [unclear], James [unclear], Jean D. Cag, Harry Price, Brandy Mob, Orla Cray, Caridge Albo, J.R. Miller, Joyne Wheeler, Mark L. [unclear], Russell Johnson]

[Handwritten notes and signatures on the right side of the page, including "State", "4:19 pm", "S. [unclear]", "Susan Davor", "Kelly DeBoer", "Angeli que Delta", "Ciri", "K. [unclear]"]

IA SEIU Local 1000

Med. John
Arden
He L. Byn
Karen DeWalt
Delour Bonner
J. Alan Moore
James Z...
[Signature]

Jean D. Caf
Harry Price
Brenda J. Mot
McCray
Caralyn All...
[Signature]
[Signature]
[Signature]

Med. J. F. S.
Russell Johnson

presiding officer or the Chief Reporter or a person assigned by the Chief Administrative Law Judge has requested be delivered (in hard copy or electronic form) the same day that the hearing has occurred. An "expedited transcript" is a transcript of a hearing of which the presiding officer or the Chief Reporter or a person assigned by the Chief Administrative Law Judge has requested to be delivered (in hard copy or electronic form) within seven (7) calendar days of the hearing.

A "realtime transcript" is a transcript of a hearing that will be delivered to the presiding officer or a party contemporaneously via a Computer Assisted Transcription (CAT) system.

To qualify for per page rate pay all realtime, expedited and daily transcripts and respective page counts (reported or scoped) must be approved by the Chief Reporter or a person assigned by the Chief Administrative Law Judge and the transcripts must be ordered by a party agreeing to pay for these premium services. The above differential (page rates) shall be counted towards retirement.

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Union Proposal
Bargaining Unit 1
Date 7/29/19

Proposal No: 2

The Union proposes the following language:

**11.32.1 Research DataProgram Specialist III (Demography)
Pay Differential (Unit 1)**

~~Upon the ratification of the MOU, t~~The Research DataProgram Specialist III (Demography) (5770) shall continue to be eligible to receive ~~be added to~~ CalHR Pay Differential 412.

TA SEIU Local 1000
7/29/19 @ 1:45pm

James Zane
Walt
John
Caralyn Allen
Claudia
Karen DeNall
Joyce Wheeler
Brendy Motta
Shelbi L. Byars
Harvey Price

Alexander D. Coe
D. Brown
Russell Johnson
Mark H. Ford

Stark
TA 7/29/19
1:45pm
Kathy
Susan Cleary



Union Proposal
Bargaining Unit 11
Date August 7, 2019

Proposal No: 2

The Union proposes the following language:

11.50.11 Phlebotomy Differential (Unit 11)

Unit 11 employees who are in the classifications of Laboratory Assistant, Laboratory Assistant, Correctional Facility or Senior Laboratory Assistant, Senior Laboratory Assistant, Correctional Facility who are certified as Laboratory Technicians I or II or Certified Phlebotomy Technician I or II, and whose Individual Duty Statement requires that they draw blood shall receive a differential of \$125 a month to be administered in accordance with the Stipulated Grievance Settlement Agreement, DPA No. 04-11-0007, between SEIU Local 1000 and the State of California, Department of Corrections and Rehabilitation.

Handwritten signatures on the left side of the page:
Basil Wells
Ann Watson
D. ...
Albert ...
Robert ...
Nora ...

TA 11:59 AM 08/07/19
Handwritten signatures on the right side of the page:
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[Signature]
[Signature]
[Signature]



Passed

Union Proposal
Bargaining Unit 1
Date 7/15/19 2:30pm

Proposal No: 1

The Union proposes the following language:

12.16.1 Aviation Safety Officer Consultants (Unit 1)

The Department of Transportation (DOT) agrees to continue its practice of:

- A. Reimbursing Aviation Safety Officer Consultants the cost of their annual second-class flight physical examinations.
- B. Providing the biennial flight checks in DOT aircraft during or connected to regularly authorized operation of the aircraft for business purposes and utilizing DOT employees who are personally qualified and volunteer to conduct and certify the flight checks.

TA@11:54
SEIU Local 1000

[Signatures]
James Zues
J.R. Philips
Karen Devall
Malt
Catalyn Allen
Joyce Wehler
Blond J. Mor
[Signature]

[Signatures]
Banner
Abelie L. Byars
Janet C. [unclear]
Harry [unclear]
Crystal McCray
[Signature]
[Signature]

(TA) 11:54 AM State
7/25/19
[Signature]
S. Sol
[Signature]
Michelle [unclear]
Angelique Del [unclear]
Kathy DeBos
[Signature]
[Signature]
7/15/2019 10:00 AM
Susan Dawey



Union Proposal
Bargaining Unit 1

Date _____

8/28/19
6:23 PM

Kristine Rodriguez
Proposal No: 3
Patt

0922 28Aug19

TA SEIU Local 1000 The Union proposes the following language:

11.29.1 Investment Officer III and II, Incentive Award Program (Unit 1)
California Public Employees' Retirement System (CalPERS) and the State Teachers' Retirement System (CalSTRS) agree to enhance continue the Investment Officer III, Incentive Award Program, which includes the addition of the Investment Officer II classifications, in addition to the Investment Officer III classifications, as eligible to receive the incentive award. The Incentive Award Program shall be administered in accordance with departmental policy and criteria, for Investment Officer III's and II's employed at the California Public Employees' Retirement System (CalPERS) and the State Teachers' Retirement System (CalSTRS).

Susan Brown
ST
Angie

Green
DForman
John [unclear]
McCrage
[unclear]
Wynette [unclear]
Harry Rice
Jay R. Peltier
Carlynn Allen
Karen DeWalt
James Zarr
Sheli R. Byan
Brendy [unclear]
Neala [unclear]
Jayce Wheeler
White
Russell Johnson
Jean D. Coy

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