

Retention and Recruitment Classification Resources

State of California

Classification Specifications Link:

<http://www.calhr.ca.gov/state-hr-professionals/pages/job-descriptions.aspx>

Payscale Link:

<http://www.calhr.ca.gov/state-hr-professionals/pages/pay-scales.aspx>

Contra Costa County

Classification Specifications Link:

<http://agency.governmentjobs.com/contracosta/default.cfm?action=agencyspecs>

Payscale Link:

<http://www.cccounty.us/DocumentCenter/Home/View/1392>

Fresno County

Classification Specifications Link:

<http://www.co.fresno.ca.us/DepartmentPage.aspx?id=4822>

Payscale Link:

<http://www.co.fresno.ca.us/viewdocument.aspx?id=57186>

Los Angeles County

Classification Specifications Link:

<http://dhrdcap.co.la.ca.us/classspec/index.cfm?fuseaction=search.list&letter=A>

Payscale Link:

<http://cao.lacounty.gov/PDF/alpha.pdf>

Orange County

Classification Specifications Link:

<http://agency.governmentjobs.com/oc/default.cfm?SearchLetter=A&action=agencyspecs&AgencyID=761>

Payscale Link:

<http://ocgov.com/gov/hr/classification/salarysch/>

Riverside County

Classification Specifications Link:

<http://www.rc-hr.com/Employment/JobDescriptions/tabid/225/Default.aspx>

Payscale Link:

<http://www.rc-hr.com/Employment/JobDescriptions/tabid/225/Default.aspx>

Sacramento County

Classification Specifications Link:

<http://agency.governmentjobs.com/sacramento/default.cfm?action=agencyspecs>

Payscale Link:

<http://www.personnel.saccounty.net/Documents/AlphaClassTable.pdf>

San Bernardino County

Classification Specifications Link:

http://www.sbcounty.gov/hr/job_descriptions.aspx?action=agencyspecs

Payscale Link:

http://www.sbcounty.gov/hr/EmployRel_Home.aspx

San Diego County

Classification Specifications Link:

http://www2.sdcounty.ca.gov/hr/Class_Salary_Characteristics/hr_general_display_alpha.asp?key=1

Payscale Link:

http://www2.sdcounty.ca.gov/hr/Class_Salary_Characteristics/hr_general_display_alpha.asp?key=1***San Francisco City & County***

Classification Specifications Link:

<http://www.jobaps.com/sf/auditor/classspecs.asp>

Payscale Link:

<http://citidex.sfgov.org/cgi-bin/dhr/findClass.cgi>***Santa Clara County***

Classification Specifications Link:

<http://agency.governmentjobs.com/santaclara/default.cfm?action=agencyspecs>

Payscale Link:

http://www.sccgov.org/sites/esa/classification_and_compensation/job_specifications/Pages/js.aspx***City of Fresno***

Classification Specifications Link:

<http://www.fresno.gov/Government/DepartmentDirectory/Personnel/JobSpecification.htm>

Payscale Link:

<http://www.fresno.gov/Government/DepartmentDirectory/Personnel/PersonnelPolicies/default.htm>***City of Long Beach***

Classification Specifications Link:

<http://www.longbeach.gov/hr/jobdescription/default.asp>

Payscale Link:

<http://www.longbeach.gov/hr/jobdescription/default.asp>***City of Los Angeles***

Classification Specifications Link:

<http://per.lacity.org/perspec.htm>

Payscale Link:

<http://cao.lacity.org/MOUs/ClassTitleSalaryTable.pdf>***City of Oakland***

Classification Specifications Link:

<http://agency.governmentjobs.com/oaklandca/default.cfm?action=agencyspecs>

Payscale Link:

<http://www2.oaklandnet.com/oakca1/groups/hrm/documents/report/oak032236.pdf>***City of Riverside***

Classification Specifications Link:

<http://agency.governmentjobs.com/cityofriversideca/default.cfm?action=agencyspecs>

Payscale Link:

<http://www.riversideca.gov/human/comp/compforms/Salary-Schedule.PDF>

City of Sacramento

Classification Specifications Link:

<http://agency.governmentjobs.com/saccity/default.cfm?action=agencyspecs>

Payscale Link:

http://www.cityofsacramento.org/hr/salarySchedule/documents/Salary_Schedule.pdf

City of San Diego

Classification Specifications Link:

<http://www.sandiego.gov/empopp/about/classspecs.shtml>

Payscale Link:

<http://www.sandiego.gov/empopp/pdf/saltable.pdf>

City of San Jose

Classification Specifications Link:

<http://www.sanjoseca.gov/index.aspx?nid=720>

Payscale Link:

<http://www.sanjoseca.gov/index.aspx?NID=709>

City of Santa Clara

Classification Specifications Link:

<http://agency.governmentjobs.com/cityofsantaclaraca/default.cfm?action=agencyspecs>

Payscale Link:

<http://santaclaraca.gov/index.aspx?page=232>

State of California

Classification Specifications Link

<http://www.calhr.ca.gov/state-hr-professionals/pages/job-descriptions.aspx>

Payscale Link:

<http://www.calhr.ca.gov/state-hr-professionals/pages/pay-scales.aspx>

Federal Governments

Classification Specifications Link:

<http://www.opm.gov/policy-data-oversight/classification-qualifications/>

Payscale Link:

<http://www.opm.gov/policy-data-oversight/pay-leave/salaries-wages/>