



Union Proposal
Master Table

Date 8/20/19

8:59 AM
TA

Proposal No: 2

TA
2059 20 Aug 19

The Union proposes the following language:

5.X Joint Task Force on the Future of Work and Civil Service

Executive Order N-11-19 established the Future of Work Commission to make recommendations for the kinds of jobs Californians may have in the future. The impact of technology on work, workers, employers, jobs, and society is a focus of the Commission's work. The Commission will study the best way to preserve good jobs, ready the workforce for the jobs of the future through lifelong learning, and ensure shared prosperity for all.

The Union and the State agree to establish a Joint Task Force (JTF) to provide recommendations to the Future of Work Commission as follows:

- Provide a list of positions in civil service and represented by Local 1000 that may be affected by new and emerging technologies in the future that the Commission may wish to include in its study.

ugw water
Munster
K Conant
Aurora Gorman
Robert Jagan
James Zee
M
Heran Jffs
My Call
Burdwell
Siobhan Pinn

State
John
SSM
Name to list
Buy
Dina-Dina
Jeff
Denna Nadesky
Key Boss
David

- Propose workforce development, training, education, and apprenticeship program ideas for state employees for consideration by the Commission.

WOODRUFF
 MURPHY
 K. CAVAN
 KANSAS
 ROBERTS
 JAMES
 TRILL
 HERRING
 MYRICAL
 BIRDWELL
 SIOUXA

The State and the Union shall each designate one (1) co-chair.
The JTF shall consist of no more than five (5) management representatives selected by the department head or designee and no more than five (5) Union representatives selected by the Union. By mutual agreement the size of the JTF may be adjusted. Upon mutual agreement subject matter experts may be invited as needed to attend the meetings and provide expertise. JTF members and employee subject matter experts shall serve without loss of compensation.

The JTF shall meet monthly but may adjust the schedule by mutual agreement. The first meeting shall take place no later than sixty (60) days after the ratification of the Contract. The Task Force shall complete its work and submit a letter or report of its recommendations to the Commission by February 1, 2020.

State
 PR
 H
 A
 MP
 G
 SO
 JTR
 DH
 J
 100
 W
 05